





## Police & Crime Commissioner - Ethical Checklist

Police and Crime Commissioner candidates standing in the May 2016 elections were asked to sign up to a standards checklist by the Committee on Standards in Public Life.

The ethical checklist was a recommendation from the Committee's report '[Tone from the Top](#)' published in June 2015. The report called for greater energy and consistency to be applied to promoting high ethical standards and for a more robust set of checks and balances in the accountability structures of local policing.

Lord (Paul) Bew, Chair of the Committee said: "As holders of public office, all PCCs must adhere to the Nolan principles of public life. We are asking all candidates to declare their approach to these important issues up front so voters can make informed judgements about their future PCC".

**As the elected Kent Police and Crime Commissioner, I will adhere to the Committee's Checklist as below:**

	<b>I commit to, and will publish and abide by a code of conduct once adopted by the Association of Police and Crime Commissioners. I will require the same of any Deputy I may appoint.</b>
	<b>In my Police and Crime Plan, I will include a commitment to hold the Chief Constable explicitly to account for promoting ethical behaviour and embedding the College of Policing's Code of Ethics.</b>
	<b>When appointing a Chief Constable and all key staff (including any Deputy I may appoint), I will ensure the processes are open and transparent and include an independent member on the appointing panel.</b>
	<b>I will publish in an easily accessible format, details of my pay and rewards, gifts and hospitality, business interests and notifiable memberships.</b>

**Name: Matthew Scott**

**Signed:** 

**Date: 12 May 2016**